

Knowledge Voice Action



www.equityasia.net

Equity Foundation (EF) is a Non-Governmental Organisation, with the primary objective of empowering women and educating children through creating new pathways for overcoming the obstacles to Women / Child development through a *synergy of "Knowledge", "Voice" and "Action"*. EF was founded in March 2002 by a group of women activists with 7 Members Executive Committee, and officially registered under Societies Registration Act on 26th March 2003. Our vision is empowering women and girls, aiming for gender equality and the eradication of all forms of discrimination against them through empowering and mobilizing women's participation in the struggle against the patriarchy. It stands for 'Enhancement of women and children through Training and Action.

APPROACH

Equity Foundation builds the capacities of rural and urban women to advance democratic values and processes. We believe that women must be at the forefront of reform, and their voices, perspectives, and participation must help shape positive change. Equity Foundation considers the best way to develop a society fit for all is by empowering the most excluded and vulnerable women and children. It strongly believes in ensuring basic rights and services to all of them, and thus started working on addressing key women rights issues such as health, survival, protection, development, and participation. In order to reform the landscape of women empowerment in India, we engage with policy and opinion leaders through field projects, advocacy, campaigns and research.

OUR VALUES

Commitment & Transparency

We believe in dedication and hard work to achieve our vision. We believe in honesty. We want our work to be as visible as possible to encourage everyone to join us in our vision.

Participation

We believe in collective decision making, involving all stakeholders, especially, women without discrimination.

Developing everyone

We believe in empowerment rather than dependency. We try to develop everyone to have the knowledge, attitude and practice they need to become positive change-makers.

Innovation

We want to promote change through creative methods, to shine a light on ignored issues. We have a culture of improving ideas from the grassroots. We are resilient and view failure as something to learn from and do better next time.

THEMES OF WORK

EF works to empower women, children, their families, schools, community stakeholders and duty bearers in- EF works to protect women and children from- EF works to promote learning through Resource Centre EF works to promote learning through Resource Centre Domestic Violence & all other forms of violence & all other forms of violence Abuse Exploitation Child Labour Child Marriage Programmes focused on this theme: Claiming education for every child Gender Budget, Health/nutrition, hygiene and sanitation Education/Research, IEC, Publication, Documentation Training, Internships Workshops and advocacy campaigns For works to promote learning through Resource Centre Benefiting students supplementing the learning process. Centre provides access learning materials and ser as a peer learning centre Women Helpline Centre in Panchayats Strengthening of laws (PWDVA 2005, PCCSO, PCPNDT, Sexual Harassment Act 2013, The Child and Adolescent Labour (Prohibition and Regulation) Act of 1986, RTE, Panchayati Raj Act 2006 etc.) through awareness generation Campaigns and workshops Training EF works to promote learning through Resource Centre Benefiting students supplementing the learning process. Centre provides access learning materials and ser as a peer learning centre Women Helpline Centre in Panchayats Strengthening of laws (PWDVA 2005, PCCSO, PCPNDT, Sexual Harassment Act 2013, The Child and Adolescent Labour (Prohibition and Regulation) Act of 1986, RTE, Panchayati Raj Act 2006 etc.) through awareness generation Campaigns and workshops Training	Empowerment Through Participation & Education	Protection From Violence	Learning
Leadership Skills Women's Rights Child Rights Programmes focused on this theme: -Strengthening Democratic Governance Women's Rights and Safeguarding women from all forms of violence -Claiming education for every child -Gender Budget, -Health/nutrition, hygiene and sanitation - Education/Research, IEC, Publication, Documentation -Training, Internships -Workshops and advocacy campaigns Domestic Violence & all other forms of violence & Abuse Exploitation Child Labour Child Marriage Programmes focused on this theme: Women Helpline Centre in Panchayats Strengthening of laws (PWDVA 2005, PCMA 2006, POCSO, PCPNDT, Sexual Harassment Act 2013, The Child and Adolescent Labour (Prohibition and Regulation) Act of 1986, RTE, Panchayati Raj Act 2006 etc.) through awareness generation Campaigns and workshops Training Domestic Violence & all other forms of violence & all othe	EF works to empower women, children, their families, schools, community	·	learning through Learning
Distribution of IEC Materials out, copying and scanni	Women's Rights Child Rights Programmes focused on this theme: -Strengthening Democratic Governance Women's Rights and Safeguarding women from all forms of violence -Claiming education for every child -Gender Budget, -Health/nutrition, hygiene and sanitation - Education/Research, IEC, Publication, Documentation -Training, Internships	forms of violence Abuse Exploitation Child Labour Child Marriage Programmes focused on this theme: Women Helpline Centre in Panchayats Strengthening of laws (PWDVA 2005, PCMA 2006, POCSO, PCPNDT, Sexual Harassment Act 2013, The Child and Adolescent Labour (Prohibition and Regulation) Act of 1986, RTE, Panchayati Raj Act 2006 etc.) through awareness generation Campaigns and workshops	supplementing the learning process. Centre provides access to learning materials and serve as a peer learning centre Programmes focused on this theme: Reading activities: aim to sow reading habits Information search: search on internet and using references Centre offers a group of services to meet student needs, and these services can be developed according to their needs. These services

INNOVATIONS

Quarterly Web Journal: MANJARI- STREE KE MANN KI

Since 2014 Equity Foundation has also been publishing a quarterly Hindi Web Journal titled MANJARI— Stree ke Mann Ki (www.emanjari.com). It was conceptualised for raising issues related to women and society. 'MANJARI's intervention aims at influencing and changing the perception and approach of numerous activists, organisations and scholars on many relevant socio economic political & legal issues. Padmashree Ela Bhatt, Gender Expert Kamla Bhasin, Dr. Mohini Giri, Nobel Laureate Kailash Satyarthi, Economist Dr. Vibhuti Patel, Activist Lawyer Flavia Agnes, Tushaar Arun Gandhi and Gender Institute Director, London School of Economics Professor Dianne Perron to name a few have contributed their articles to the journal. Since its inception, Manjari has had around 8 lakh views.

Web URL: www.manjari.com

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GOVERNMENT:

Planning Commission of India, TISS, Ministry of Women & Child Development (GoI), Women Development Corporation (GoB), Power Grid Corporation (GoB), Ministry of Youth & Culture, Bihar Rajya Pul Nirmaan Nigam (GoB), Sudha COMFED

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