

OUR MISSION, VISION & HISTORY

Equity Foundation (EF) is a Non-Governmental Organisation, with the primary objective of empowering women and educating children through creating new pathways for overcoming the obstacles to Women / Child development through a *synergy of "Knowledge", "Voice" and "Action"*. EF was founded in March 2002 by a group of women activists with 7 Members Executive Committee, and officially registered under Societies Registration Act on 26th March 2003. Our vision is empowering women and girls, aiming for gender equality and the eradication of all forms of discrimination against them through empowering and mobilizing women's participation in the struggle against the patriarchy. It stands for 'Enhancement of women and children through Training and Action.

Equity Foundation builds the capacities of rural and urban women to advance democratic values and processes. The programme addresses two categories. Firstly, women who are already at the forefront of their areas' political and social changes, and are active in tackling violence and insecurity. Secondly, a future leader- woman at the grassroots level and helps them to develop strategies for avoiding insecurity and violence locally. We help them build their confidence and abilities to engage in the broader push for women's inclusion and rights.

APPROACH

EF believes that a country can be a true democracy only when all women have the security and freedom from violence. Women must be actively involved in the political processes of a country. They must be at the forefront of reform, and their voices, perspectives, and participation must help shape positive change. Equity Foundation considers the best way to develop a society fit for children is by empowering the most excluded and vulnerable women and children. It strongly believes in ensuring basic rights and services to all of them, and thus started working on addressing key women rights issues such as survival, protection, development, and participation. In order to reform landscape of women empowerment in India, we engage with policy and opinion leaders through field projects, advocacy, campaigns and research.

OUR VALUES

Commitment

We believe in dedication and hard work to achieve our vision.

Participation

We believe in collective decision making, involving all stakeholders, especially, women without discrimination.

Developing everyone

We believe in empowerment rather than dependency. We try to develop everyone to have the knowledge, attitude and practice they need to become positive change-makers.

Transparency

We believe in honesty. We want our work to be as visible as possible to encourage everyone to join us in our vision.

Innovation

We want to promote change through creative methods, to shine a light on ignored issues. We have a culture of improving ideas from the grassroots and learn from our failures.

Empowerment Through Participation	Protection From Violence	Learning
& Education EF works to empower women, children, their families, schools, community stakeholders and duty bearers in-	EF works to protect women and children from-	EF works to promotes learning through Learning Resource Centre
Leadership Skills Women's Rights Child Rights Internships Programmes focused on this theme: Strengthening Democratic Governance Women's Rights and Safeguarding women from all forms of violence Claiming education for every child Gender Budget & Livelihoods Promotion Health/nutrition, hygiene and sanitation Education/Research, IEC, Publication, Documentation and Training, workshops and advocacy campaigns	Domestic Violence & all other forms of violence Abuse Exploitation Child Labour Child Marriage Programmes focused on this theme: Women Helpline Centre in Panchayats Strengthening of laws (PWDVA 2005, PCMA 2006, POCSO, PCPNDT, Sexual Harassment Act 2013, The Child and Adolescent Labour (Prohibition and Regulation) Act of 1986, RTE, Panchayati Raj Act 2006 etc.) through awareness generation Campaigns and workshops Training Distribution of IEC Materials	Benefiting students by supplementing the learning process. Centre provides access to learning materials and serve as a peer learning centre Programmes focused on this theme: Reading activities: aim to sow reading habits Information search: search on internet and using references Centre offers a group of services to meet student needs, and these services can be developed according to their needs. These services are: guiding readers, references services, borrow out, copying and scanning and bibliographical services.

INNOVATIONS

Mahila Sahayata Kendra (Women one step helpline centre)

Bihar's first One Step Crisis Centre (OSCC), Mahila Salah ewam suraksha Kendra (MSSK) was set up on July 16, 2015, at the Gram Kutchehrey, Wajitpur Saidat Panchayat in Biddupur block of Vaishali district with basic infrastructure and easy access to emergency cases. A joint initiative of Equity Foundation, and Action Aid, this model centre focuses on the victim's needs, without compartmentalising services.

Quarterly Web Journal: MANJARI- STREE KE MANN KI

Since 2014 Equity Foundation is publishing a quarterly Hindi Web Journal titled MANJARI— Stree ke Mann Ki (www.emanjari.com). It was started in the hope that it will help in raising the issue of women and society. 'MANJARI's intervention aims at influencing and changing the perception and approach of numerous activists, organisations and scholars on many relevant socio economic political & legal issues. Padmashree Ela Bhatt, Gender Expert Kamla Bhasin, Dr. Mohini Giri, Nobel Laureate Kailash Satyarthi,

Economist Dr. Vibhuti Patel, Activist Lawyer Flavia Agnes, Tushaar Arun Gandhi and Gender Institute Director, London School of Economics Professor Dianne Peron to name a few have contributed their articles as Guest Editors.

PARTNERSHIPS

DONORS: UNDP-TAHA, Centre for World Solidarity (CWS), Association for World Solidarity (ASW), Save the Children, Action Aid, Catholic Bishop Conference of India (CBCI), CARE, TARU- Leading Edge, PLAN, OXFAM, Education Development Centre (EDC), Rajiv Gandhi Foundation (RGF), DFID-PACS, Corstone India Foundation.

GOVERNMENT: Planning Commission of India, TISS, Ministry of Women & Child Development, Gol, SUDHA (COMFED), Women Development Corporation (GoB), Power Grid Corporation (GoB), Ministry of Youth & Culture, Bihar Rajya Pul Nirmaan Nigam (GoB)

CORPORATES: Sir Dorabji Tata and Allied Trusts, Sulabh International, International Development Enterprises of India (IDEI), Constella Futures, Limagrain, the Offsetters, Bansal Tutorial.

OTHERS: Canara Bank, SAGE Publications, Taxila Educational Trust, Gram Niyojan Kendra (GNK), Kanka Gajendra Foundation, United Kingdom (KGF), Gyan Ganga, International School

MEDIA: Dainik Jaagaran

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Equity Foundation on YouTube:

https://www.youtube.com/user/EquityAsia/videos?view=0&sort=dd&shelf_id=0



The link for online donation is: http://www.equityasia.net/donate-now-2/

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